

MR. VIKRANT GUJRAL - A PROFILE



Mr. Gujral is the Vice-Chairman & CEO – Jindal Steel & Power Limited. Starting his career in 1963, Mr. Gujral's journey in the Iron & Steel industry has been long and fruitful. He joined the Indian Iron and Steel Company, Burnpur - (now a subsidiary of the public sector Steel Authority of India Limited) - as a Management Trainee in the Mechanical Maintenance Department in 1963.

By dint of sheer hard work, in December 1992, he took over as Executive Director In-charge of IISCO. After a long span of 30 years with IISCO, he moved over to head the Bhilai Steel Plant as its Executive Director-in-charge on May 22, 1993 and on January 1, 1994, was appointed as Managing Director of the Bhilai Steel Plant.

With his dynamic leadership, it is not surprising that during his tenure, Bhilai bagged many awards and accolades including the SAIL Paryavaran Trophy every year and the National Quality Award, the National Energy Conservation Award and the National INSSAN Award for employees' suggestions, not once but repetitively, while its employees achieved the exclusive distinction of being the only awardees of the highest Shram Award - the Shram Ratna award - not once but twice, apart from having won numerous other awards and accolades. Crowning the achievements has been the Prime Minister's Trophy for the Best Integrated Steel Plant awarded to Bhilai - five times out of seven that it had been declared during his tenure.

Mr. Gujral himself has been awarded the Rajiv Gandhi Excellence Award -1993, for his valuable contribution to the Indian Steel Industry. In 1994, he was awarded the India International Award by the NRI Institute and in 1998, he was awarded the Tata Gold Medal by the Indian Institute of Metals for his significant contribution towards the advancement of arts and science relating to the metallurgical industries. He has been awarded the coveted "National Metallurgist" award for the year 2003, by the Ministry of Steel, Govt. of India in recognition of his outstanding contributions in Iron & Steel plant modernizing projects technology. Mr. Gujral, has been felicitated with the 'IIM Platinum Medal' 2006 by the Indian Institute of Metals. The Platinum Medal is the highest honour in the field of metallurgy and recognized his outstanding lifetime contribution to the metallurgical profession, industry and to the institute.

Mr. Gujral took over as Chairman of Indian Iron & Steel Company Limited, Burnpur and Maharashtra Elektrosmett Limited, Chandrapur, subsidiaries of SAIL, apart from being a

senior member of the SAIL Board. He was also the Director- in- charge of the special steel plants of SAIL - Salem Steel Plant and VISL, Bhadravati.

Mr. Gujral took over as Vice-Chairman & CEO of JSPL in the year 2001. Under his dynamic leadership, new units have not only stabilized production in a very short time but have shown marked improvements in production & productivity indices with consequent higher profitability. In fact, JSPL has emerged as the most profitable integrated steel plant in its scale of operation in the country. Mr. Gujral was instrumental in bringing world leaders like JFE (earlier known as NKK Corporation) of Japan for a technical collaboration agreement with JSPL for production of superior quality Finished Products viz. the 120m world's longest rail, Parallel Flange Beams & Columns in medium & heavy sizes, all for the 1st time to India.

During his tenure, the company has expanded out of India and is setting up projects in different parts of the world -- the Bolivia mining and steel project being prominent among them.

JSPL has been felicitated with a number of accolades and awards, which is a testimony of his dynamic leadership. These primarily include National Energy Conservation Awards, National Safety Awards, IIM Quality Awards, Greentech Environment Excellence Awards, Greentech Safety Awards, Srishti Green Cube Award for Good Green Governance, Golden Peacock National Quality Award, Golden Peacock Environment Management Awards, Golden Peacock Eco-innovation Award, Golden Peacock CSR Award, Think Odisha Leadership Award in Corporate Social Responsibility, FICCI Annual Award for corporate initiatives in sports, CII Chhattisgarh HR Excellence Award, Asia Pacific HR Excellence Award and ranking of JSPL as among "Most Investor Friendly Companies" and Top "Best Companies To Work For".

A keen sports enthusiast, Mr. Gujral was also actively involved in various extra-curricular activities and functioned as the Vice President of the Steel Plants Sports Board. A voracious reader of wide-ranging interests, Mr. Gujral is also known for his warm and humane personality.